

**Modesto Junior College  
Academic Senate  
Resolution SP15-A**

**Collegiality in Design for Success**

**Submitted by: Allan McKissick**

**Whereas** a draft of “Design for Success,” a plan for a major reorganization of long-standing academic divisions at Modesto Junior College, was presented to attending faculty, staff, and managers at a forum on February 27, 2015, and

**Whereas** such a forum can serve as an effective venue for introduction and initial discussion of a proposal with such major implications for delivery of service to students, final disposition of the plan requires much more extensive discussion with the participation of all academic departments and divisions, and

**Whereas** it was emphasized at the initial presentation of the draft plan, that it is subject to change as discussion continues, and the Academic Senate is specifically tasked with and uniquely designed for deliberation between the faculty of all academic departments and divisions, and

**Whereas** Student Success was presented as the primary purpose for the proposed reorganization, and the Academic Senate is specifically tasked with participation in decisions relating to Student Success (YCCD Board Policy 7-8049), and

**Whereas** reorganization of the academic divisions will require significant revision of division-level shared governance plans, which requires participation and approval of the Academic Senate (YCCD Board Policy 7-8049),

**Therefore be it resolved** that The Academic Senate will request an evidence-based rationale for the initial draft, and all subsequent drafts, of the Design for Success, and make all necessary arrangements for timely and thorough discussion of the proposal in the Senate, and

**Therefore be it further resolved** that the Academic Senate requests that any Academic department significantly affected by the proposal submit a statement expressing concerns or recommendations directly to the Academic Senate, and

**Therefore be it finally resolved** that the Academic Senate directs its Executive Committee to work in close communication with the MJC Administration to facilitate a final formulation of the Design for Success supported by the MJC faculty and the entire college community.