MJC EMP Priorities, Objectives, and Activities Logic Model

Accreditation Standards

1. Transformative and Measurable Achievement
   - Academic Excellence in Teaching & Learning
     - Improve programs & courses to enhance learning outcomes & student achievement
     - Ensure curricular relevance & program viability

2. Innovative, Collaborative, Diverse College Community
   - Institutional Culture & Transformational Change
     - Strengthen collaborative work
     - Establish shared vision/purpose
     - Facilitate professional development

3. Evidence-based Workforce Development
   - Student-focused education and industry collaboration leading to completion
     - Design/enhance programs to meet industry needs
     - Design effective student advising processes
     - Develop info plan for students & potential students
     - Increase skills/technical capacity

4. Institutional Effectiveness and Accountability
   - Evidence-based assessment, refinement, and sustainable practices
     - Increase completion & transfer readiness
     - Develop user-friendly access to consistent, reliable data
     - Analyze enrollment trends & effective scheduling models
     - Strengthen a culture of evaluation and improvement

EMP Activities

- Effective pedagogy & scholarship
- Improved program quality/currency
- Strong start: First-year experience
- Delivery methods/term lengths
- Guided pathways
- Noncredit
- Success in GE Courses
- Contextualized education
- Program Review/program viability

- Assess/refine structure & process
- Improve effectiveness of meetings
- Project-based workgroups
- Vibrant, collegial community
- Increase collaboration/communication
- Improve esprit de corps
- Unite campus initiatives
- Strengthen professional development

Impact

- Increased number of students persist and excel in college programs
- Increased number of students graduate or transfer within three years

Links to Campus Initiatives

- Student Equity Plan
- Noncredit SSSP
- Basic Skills Plan
- Title V Grant
- Distance Ed Plan

Engaging All Voices
- Achieving the Dream
- College Technology Plan

Adult Ed Block Grant
- Strong Workforce
- Student Equity Plan
- Perkins

Student Equity Plan
- SSSP
- Basic Skills Plan
- Distance Ed Plan

Mission, Academic Quality & IE & Resources

Leadership and Governance

Student Learning Programs & Support

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