Instructor of Nursing
Interview Questions

Applicant: ___________________________________________ Total Score: __________

Committee Member: __________________________________ Date: _______________

Ratings for Questions:  A=10 points; B=5 points; C=3 points

1. Please tell us why you are interested in this position? Describe the professional qualities and personal characteristics you would bring to this position. Score _____

2. Discuss a time that you went above and beyond to connect with a student outside of the classroom or clinical setting. How did that connection translate into success inside the classroom for the student? Score _____

3. How will you go about getting to know new students, including their strengths and challenges/deficits? Score _____

4. How do you use innovative technology to enhance teaching in your present role? How do you envision the use of technology in the future of academics? Score _____

5. Our program serves a diverse student body. A first semester female student comes to your office at a very busy time during the first week of class and states, “May I speak with you in private.” She confides in you that she is the only person in her family to go to college; she speaks fluent English. She also has a lot of pressure from her family to cook, care for the small children, and her mother-in-law and husband. She lives with her extended family and has difficulty finding a quiet space to study at home. Her mother-in-law controls all the money and will not give her any extra money to pay for her medical-surgical textbook and white nursing shoes. The family is supportive of her completing the program, but doesn’t understand why she has to spend so much money, and time studying and going to class. She does not make eye contact and looks to the floor when speaking to you. How would you respond to this student? Score _____

6. Explain and provide an example of an area/s you anticipate having low tolerance when working in a learning environment with students and faculty members? Score _____

7. A student consistently fails to meet course and program objectives in the academic and clinical setting. How would you handle the situation? Score _____

8. In your experience, you have likely faced difficult classroom management problems. How did you handle the situation and why did you take that approach. Score _____

9. Give us an example of a time when you did something wrong. What did you learn from it, and how would you handle it differently in the future? Score _____
10. We’ve all been in situations where something just “slipped through the cracks.” Please give us an example of a time this happened for you and how you handled it? Score _____

Teaching Demonstration (10 Minutes):

Prepared in advance:
Topic: Interesting trends in the field of nursing right now.
Address the interview committee as if they were fourth semester nursing students. Ten minutes will be allowed for the demonstration. Internet and “smart” classroom technology and a white board will be available. Score _____