Notice
(May or May not come from a formal complaint)

Assess Interim Suspension/No Contact Order

Initial Remedial Actions

Assess Duty to Warn

Preliminary Investigation
(Title IX Coordinator)

Title IX Coordinator determines there is not reasonable cause to believe specific policy/policies violated

Investigation Ends

Title IX Coordinator determination there is reasonable cause to believe specific policy/policies violated

Notice of Investigation

Investigation assigned to and conducted by trained Title IX Investigator

Investigator makes finding based on preponderance of the evidence. Finding/notice of charge is presented to the Responding Party

No Violation/ Not Responsible

Violation/ Responsible

Responding Party accepts findings

Responding Party rejects findings

Student Conduct Officer imposes sanctions (No appeal)

Student Conduct Officer overturns finding

Investigator presents findings to Student Conduct Officer at hearing

Student Conduct Officer confirms finding/imposes sanctions

Share outcome with Parties

Share final outcome

Appeal

No Appeal

Remedy effects on reporting party and community

Reassess duty to warn

Enforce sanctions/prevent reoccurrence

Status update to Reporting Party

Opportunity to resolve through informal Administrative Resolution

Title IX Investigation Flowchart for Alleged Student Conduct Violations