ARTICLE 3: ACADEMIC CALENDAR AND WORK YEAR

The “ACADEMIC CALENDAR begins on the first day of July and ends on the last day of June, including holidays, breaks, intersessions, and Summer sessions. [Title 5 §55701]

3.1 ACADEMIC YEAR:
The academic year defines the total number of days within the district’s primary terms that are available for instruction. This section does not articulate the responsibility days of any individual faculty member, but delineates general parameters for the district. (§3.2 describes the responsibilities of each individual faculty member.)

The academic year for the District consists of 187 instructional days: 93 in Fall Semester and 94 in Spring Semester, thus meeting the state-required minimum of 175 days under a traditional academic year. The academic calendar is a compressed, flexible calendar consisting of two primary terms, Fall and Spring semesters, each consisting of sixteen weeks and two days of Flex. The four annual Flex days are outside of instructional weeks.

There are six instructional days in each of the first fifteen weeks of the term: Monday through Saturday. The sixteenth week of each semester is designated for final examinations and contains five days of instruction.

[See District Procedure 6010 and Title 5 §55700-55732.]

3.2 FACULTY WORK YEAR
This section describes an individual faculty member’s responsibilities within the defined academic year. The compressed calendar requires a minimum of 155 faculty obligation days, which equates to the minimum of 175 responsibility days under a traditional academic year. (Note 3.1 above).

3.2.1 RECALL TO CAMPUS
3.2.1.1 Returning faculty members may be called to their campus any time within three (3) working days prior to the first day of instruction.

3.2.1.2 All new faculty members shall be called to duty on the same day.

3.2.2 END OF WORK YEAR
The work year for an instructional or non-instructional faculty member shall end once the faculty member’s accountable time has been met and final grades are turned in (if applicable).

3.3 WORK YEAR FLEXIBILITY
The provisions of 3.2 may be waived by written, mutual agreement between a faculty member and the District, thereby allowing the faculty member to fulfill his or her accountable time anytime between July 1 and June 30. (See Article 4.5)