

Policy Change	<input checked="" type="checkbox"/>	Subject Matter Area Review	<input checked="" type="checkbox"/>
Procedure Change	<input type="checkbox"/>	Constituency Group Review	<input checked="" type="checkbox"/>
New Policy	<input type="checkbox"/>	District Council	<input checked="" type="checkbox"/>
New Procedure	<input type="checkbox"/>	Board 1 <sup>st</sup> Reading	<input checked="" type="checkbox"/>
		Board 2 <sup>nd</sup> Reading	<input checked="" type="checkbox"/>

**KEY:**  
**BOLD=** new language  
~~strikethrough=~~ delete language

Comments:  
 CCLC Fall 2017 Update

Referred to:

Edited:  
 3/20/19 P&P Committee  
 8/28/19 District Council  
 9/25/19 District Council  
 10/7/19 Board Policy Committee  
 10/9/19 Board Meeting



**Policy**

**7250 Educational Administrators**

An administrator is a person employed by the Board in a supervisory or management position as defined in Government Code Sections [3540 et seq.](#)

Educational administrators are those who exercise direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services programs of the District. Categories of educational administrators include the following, such as deans, directors and vice presidents.

**An educational administrator who has not previously acquired tenure as a faculty member in the District shall have the right to become a first year probationary faculty member once his/her administrative assignment expires or is terminated, if the following criteria are met:**

- **The administrator meets the criteria established by the District for minimum qualifications for a faculty position, in accordance with procedures developing jointly by the [CEO] and the Academic Senate and approved by the Board. The Board shall rely primarily on the advice and judgment of the Academic Senate to determine that an administrator possesses minimum qualifications for employment as a faculty member.**
- **The requirements of Education Code Section 87458(c) and (d), or any successor statute, are met with respect to prior satisfactory service and reason for termination of the administrative assignment.**
- **The District has a vacancy for which the administrator meets minimum qualifications.**

Educational administrators shall be compensated in the manner described in the provisions of the Leadership Team Handbook. Compensation shall be set by the Board upon recommendation by the Chancellor. Educational administrators shall further be entitled to ~~health and welfare~~ benefits made available by action of the Board upon recommendation by the Chancellor.

1 Educational administrators shall be entitled to vacation, sick, and other leaves as provided by law, these  
2 Policies and Administrative Procedures adopted by the Chancellor.

3  
4 Every educational administrator shall be employed by an appointment or contract of up to four years in  
5 duration.

6  
7 **The Board may, with the consent of the administrator concerned, terminate, effective on the next**  
8 **succeeding first day of July, the terms of employment and any contract of employment with the**  
9 **administrator, and reemploy the administrator on any terms and conditions as may be mutually agreed**  
10 **upon by the Board and the administrator, for a new term to commence on the effective date of the**  
11 **termination of the existing term of employment.**

12  
13 **If the Board determines that the administrator is not to be reemployed when his/her appointment or**  
14 **contract expires, notice to an administrator shall be in accordance with the terms of the existing**  
15 **contract. If the contract is silent, notice shall be in accordance with Education Code Section [72411](#).**

16  
17 **References:**

18 Education Code Sections [72411 et seq.](#), [87002\(b\)](#), and [87457-87460](#); Government Code Section  
19 [3540.1\(g\) and \(m\)](#)

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21 **Adopted:** April 9, 2014

22 **Last Reviewed:**