



**ACADEMIC SENATE
APPROVED MINUTES
SPECIAL MEETING
DECEMBER 8, 2011**

Senators Present: Mike Adams, Kevin Alavezos, Paul Cripe, Ellen Dambrosio, Bob Droual, Catherine Greene, Jennifer Hamilton, Jim Howen, Lee Kooler, Allan McKissick, Eva Mo, Mike Morales, Estella Nanez, Adrienne Peek, Chad Redwing, Dorothy Scully, Burt Shook, Brian Sinclair, Rob Stevenson, Theresa Stovall, Layla Yousif, John Zamora

Senators Absent: Bruce Anders, David Boley, Debbie Laffranchini, Lisa Riggs, Mark Smith, Jim Stevens

Guests Present: Karen Walters Dunlap

I. APPROVAL OF ORDER OF AGENDA ITEMS

The order of the agenda items was approved without objection.

II. CONSENT AGENDA

A. Faculty to serve on Graduation Committee: Cece Hudelson-Putnam

The Consent Agenda was approved without objection.

III. GUESTS/PRESENTATIONS

A. MJC Interim President Larry Calderon—Realignment of Governance Structures

Larry Calderon reviewed his proposal for possible realignment of MJC governance structures with the senate. Dr. Calderon's proposal reads as follows:

**Proposed Realignment of MJC Governance Process Related to
Strategic Planning and Resources Management**

Premise

Effective and accountable governance is dependent on a broadly supported and clear mission or purpose. Effective governance is dependent on an organizational structure that is purposeful and efficient with clearly defined operational guidelines. Effective governance must be executed by individuals or entities whose roles and responsibilities are clearly defined and to which they are held accountable.

Background for Consideration

MJC's current organizational structure in which institutional planning and budget are the joint charge of one committee is not conducive to effective planning because such discussions are hampered by the exigencies of budget management.

Planning without the benefit of a strategy most often inhibits the nurturing of creativity and innovation which are vital to a nimble and responsive organization. Strategic planning requires creative thinking and research of best practices focused on well-defined and understood institutional needs.

As a student centered institution it is incumbent upon us to be keenly familiar with the needs of our students, community and professional partners. To this end an institutional strategic planning council composed of a balanced and representative body of all of the institution's stakeholders must be constituted and charged with this important function.

The council must report to the executive level of the college and be privy to any and all information and data required to make recommendations based on evidence resulting in the most informed and best decisions possible for the benefit of students.

Proposal

- 1) It is hereby proposed that the Academic Senate take action to separate the planning process from the charge of the Senate committee currently recognized as the Planning and Budget Committee. Responsibility for strategic institutional planning at MJC will be the charge of the College Council. It is proposed that the College Council be renamed to recognize this new addition to its charge. It is proposed that the College Council be renamed the *Council for Institutional Development*.
- 2) It is further proposed that the Academic Senate take action to limit the charge of the committee currently recognized as the Planning and Budget Committee to that of making recommendations regarding resource management and allocation. It is also proposed that the name of this committee be changed to that of the *Budget and Allocation Committee*. It is proposed that the Vice President of College Administrative Services serve as chairperson.
- 3) It is further proposed that the President's Cabinet be charged with making recommendations to the president regarding the number of constituent members and their terms of appointment from each shared governance group that are to serve on the Council for Institutional Development including the Academic Senate, Classified Advisory Council, Leadership Team Advisory Council, ASMJC, College Management Council and the college vice presidents. The college president will serve as chairperson.

- 4) It is finally proposed that the document recognized as *The Introduction to Decision Making at Modesto Junior College* be set aside indefinitely until such time as the Council for Institutional Development reviews, revises and approves new guidelines which outline the governance process at Modesto Junior College.

M/S/U (Allan McKissick/Rob Stevenson) that the MJC Academic Senate direct the Senate Executive Board to lend all possible support to dialogue with the College President and other stakeholders to facilitate progress toward any appropriate modification of the Planning and Budget Committee and process. The ultimate goal is to facilitate effective strategic planning and budget processes.

IV. ADJOURNMENT

The meeting was adjourned at 5:30 p.m.