

## **MJC ACADEMIC SENATE**

### **Res. FL02-K: Equal Opportunities for Domestic Partners of All YCCD Employees November 25, 2002**

- Proposed by: Sandra Woodside
- Whereas: Providing health benefits to the domestic partners of employees reflect the goals of the YCCD Beyond Tolerance Initiative that ensures all district policies, procedures, and practices promote the values of inclusiveness, tolerance, and mutual respect, and
- Whereas: YCCD District hiring policy does not discriminate on the basis of gender, race, religion, age or sexual orientation, and
- Whereas: The MJC Academic Senate has repeatedly stated its support for the diverse faculty as essential to excellence in achieving our college's mission.
- Whereas: In order to serve as a model of tolerance and anti-discrimination, YCCD honors its code of civil rights and laws of the State of California when dealing with benefits for all employees, and
- Whereas: Anti-discrimination law and tolerance initiatives extend to all employment practices, including compensation and terms, conditions, or privileges of employment.
- Therefore: Be It Resolved that the Academic Senate of Modesto Junior College urges the Yosemite Community College District to provide equal opportunities for all employees, including benefits for domestic partners.
- First Reading: December 12, 2002
- Final Action: January 16, 2003
- Disposition: Carried