

**Modesto Junior College
Academic Senate
Resolution FL06-C
Equivalency Policy and Procedures**

Proposed by: Equivalency Committee

Whereas: Hiring criteria, policies, and procedures for new faculty members (both adjunct and full-time) shall be developed and agreed upon jointly by the representatives of the governing board and the academic senate (California Education Code 87360 B); and

Whereas: The Board of Governors for the State of California regularly updates the lists of *Minimum Qualifications for Faculty and Administrators in California Community Colleges* for disciplines where the Master's Degree is required as well as for disciplines where the Master's Degree is not normally expected or available; and

Whereas: The phrase "OR the equivalent" refers to the possibility of hiring faculty who do not possess the exact degrees listed, but may be deemed equivalent in expertise according to the criteria and procedures agreed upon by the governing board and the academic senate (Title 5, Section 53430 and California Education Code Section 87359);

Therefore: **Be it resolved,** that the MJC Academic Senate adopt the document, *Equivalency Policy and Procedures*.

First Reading: November 16, 2006

Final Action: December 7, 2006

Disposition: Approved resolution, Equivalency Policy and Procedure document, and Determination of Faculty Equivalency form forwarded to Columbia College Academic Senate for review.

Approved by College Council: March 19, 2007
Approved by District Council: March 28, 2007