

**Modesto Junior College  
Academic Senate  
Resolution: FL10-A  
Process for Prioritization of Faculty Hires**

**Proposed by:** Allan McKissick, Burt Shook, Brian Sinclair, Layla Yousif, et al.

**Whereas:** Yosemite Community College District Board Policy 4103 states that the Board of Trustees shall reach “mutual agreement” between the Academic Senates and the Board on institutional planning and budget development, and

**Whereas:** the Planning and Budget Committee is a standing committee of the Modesto Junior College Academic Senate specifically tasked with facilitating that mutual agreement, and

**Whereas:** the Modesto Junior College Academic Senate is committed to collegiality in its dealings with other participants in governance at MJC, including the Instructional Administrators’ Council and the College President, and

**Whereas:** the Planning and Budget Committee, in order “to facilitate meeting the obligation of the Academic Senate and the District to mutually agree on institutional planning and budget issues,” “makes recommendations to the College President regarding the college’s processes for institutional planning and budget development,” and

**Whereas:** the Planning and Budget Committee has proposed a process for advising the College President on faculty hiring prioritization that emphasizes a collegial approach incorporating participation of the MJC Instructional Administrators’ Council and consultation with the College President, and

**Whereas:** according to MJC Academic Senate Rules, “All formal actions (e.g., proposals or changes to policies or procedures) of the standing committees are subject to ratification by the Senate,”

**Therefore:** be it resolved that the Academic Senate of Modesto Junior College approves the process recommended by the Planning and Budget Committee as a means of facilitating consultation on issues of faculty hiring prioritization, and will give due consideration in a timely manner to ratifying any resulting recommendations, and

**Therefore:** be it further resolved that the Academic Senate will invite the College President (or designee) and representatives of the IAC, along with representatives of the Planning and Budget Committee, to any Senate meeting that includes deliberations on the Senate’s official recommendations to the YCCD regarding faculty hiring prioritization, and

**Therefore:** be it further resolved that the Academic Senate affirms its right and responsibility, under YCCD Board Policy 4103, to make the final determination of the faculty position on faculty hiring prioritization and reach mutual agreement on that issue with the Yosemite Community College District.

**First Reading:** September 23, 2010

**Final Reading:** October 7, 2010

**Disposition:** Carried