



**Modesto Junior College
Academic Senate
Resolution FL11-C
Faculty Hiring Prioritization at Modesto Junior College
for the 2012-2013 Academic Year**

- Proposed By:** Allan McKissick, Rob Stevenson, Stephen Stroud, John Zamora
- Whereas:** Due to the financial situation in the Yosemite Community College District, academic programs were recently eliminated, with no valid determination that they were not viable academic programs, and
- Whereas:** The Modesto Junior College Academic Senate stated its insistence in Resolution SP11-C “that in the event that funding is restored by the state or other money becomes available through careful district-wide planning and budget review processes, restoration of any academic programs eliminated be given a very high priority in the use of that funding,” and
- Whereas:** The MJC Academic Senate further identified several eliminated positions, in Art, Library and Industrial Technology, as especially unjustified and injurious to the college in their elimination, and
- Whereas:** The hiring prioritization process for the 2012-2013 academic year is beginning, and a delegation of faculty appointed by the Academic Senate will be participating in the Instructional Administrators Council deliberations on the initial ranking of hiring prioritizations, and subsequent review of those hiring prioritizations by the Academic Senate Planning and Budget Committee, which will then be submitted for final review and final approval by the Academic Senate and the Modesto Junior College President, and
- Whereas:** The MJC Academic Senate is concerned that data produced by the Program Review process and other sources of information used in the ranking process are inherently inadequate in informing consideration of restoration of eliminated academic programs, and
- Whereas:** The MJC Academic Senate further stated its desire that “the YCCD District and the Academic Senate of Modesto Junior College work collegially, under the provisions of YCCD Board Policy 4103, toward the continuation of academic excellence at Modesto Junior College” which includes Planning and Budget as a

“mutually agree” issue between the MJC Academic Senate and Yosemite Community College District, and

- Therefore:** **Be it resolved** that the MJC Academic Senate still maintains that restoration of eliminated programs and faculty positions should be reflected as a very high priority in the planning and budget process at Modesto Junior College, and
- Therefore:** **Be it further resolved** that the faculty delegations to the IAC and the Academic Senate Planning and Budget Committee are directed to advocate for that prioritization, as are the leadership of the Academic Senate directed to do so in any other appropriate venue, and
- Therefore:** **Be it finally resolved** that it is the position of the MJC Academic Senate that such prioritization should be continued for any eliminated academic program that has not been proven undesirable for restoration to the curriculum of Modesto Junior College.
- First Reading:** October 20, 2011
- Final Reading:** November 10, 2011
- Disposition:** Carried