

**MODESTO JUNIOR COLLEGE
ACADEMIC SENATE
OCTOBER 19, 1998**

RESOLUTION FL98-M: FACULTY HIRING PROCEDURE

- Proposed by:** Executive Board
- WHEREAS,** the faculty hiring process is vital to the present and future health of the college, and
- WHEREAS,** the Quality Staff Resource Team, local Staff Diversity grant, and Job Faires presented by the California Community College Chancellor's office provide opportunities and encouragement for large applicant pools for faculty positions, and
- WHEREAS,** some divisions have had more success of attracting diverse candidate pools for full-time faculty positions than others, and
- WHEREAS,** the rate of hire for faculty from Historically Underrepresented Groups in 1997-98 was only 10%;
- THEREFORE,** **BE IT RESOLVED** that the MJC College Council be directed to request that the college president approve or extend deadlines for all candidate pools for full-time college positions prior to the evaluation and consideration of applications by individual faculty selection committees.
- First Reading:** October 22, 1998
- Final Action:** November 12, 1998
- Disposition:** Copy of approved resolution sent to College President's office for implementation