

**Senate Resolution SP16-A:  
Revision of YCCD Contract Faculty Hiring Procedures  
Proposed by Allan McKissick**

Whereas, California Education Code 87360(b) requires that “hiring criteria, policies, and procedures for new faculty members shall be developed and agreed upon jointly by representatives of the governing board, and the academic senate, and approved by the governing board,” and

Whereas, the YCCD Board of Trustees and the MJC and Columbia College Academic Senates complied with that requirement by agreeing to the *YCCD Contract Faculty Hiring Procedures*, as referenced in *YCCD Policy 7-8047, Staffing Academic Positions*, and

Whereas, Board Policy 7120 *Recruitment and Hiring* requires that “the criteria and procedures for hiring academic employees shall be established and implemented in accordance with Board Policies and Administrative Procedures regarding the Academic Senate’s role in local decision making,” and

Whereas, *YCCD Contract Faculty Hiring Procedures* has been periodically reviewed and revised by mutual agreement between the Academic Senates and the YCCD Board of Trustees, and

Whereas, the MJC Academic Senate has consistently affirmed its responsibilities relating to the critically important issues of faculty hiring policy and procedures by thorough discussion of any proposed changes and careful adherence to Senate rules requiring a formal, affirmative vote of the Senate to ratify any agreement between the Senate and the college or the district,

Therefore, be it resolved that the Academic Senate directs that *YCCD Contract Faculty Hiring Procedures* be made readily available on the Academic Senate website, and kept up to date, and

Therefore, be it further resolved that the Academic Senate requests that Modesto Junior College and the Yosemite Community College District do the same for all relevant websites and related documents, and

Therefore, be it finally resolved that the MJC Academic Senate proposes to the YCCD Board of Trustees the accompanying revisions to *YCCD Contract Faculty Hiring Procedures*.

First Reading: April 7, 2016

Final Reading: April 28, 2016

Status: Carried