

**MODESTO JUNIOR COLLEGE
ACADEMIC SENATE
MARCH 27, 1997
RESOLUTION SP97-G:**

BUDGET FOR FACULTY HIRES

Proposed by: Executive Committee

WHEREAS, YCCD Human Resources and the Director of Diversity advertise college vacancies at Northern and Southern California Affirmative Action Job Fairs; and

WHEREAS, the YCCD Human Resources unit has stated that staff diversity and affirmative action are significant portions of its mission; and

WHEREAS, the Yosemite Community College District Council has voted down use of Diversity Funds to assist college candidates travel expenses for site interviews; and

WHEREAS, candidates for faculty positions may not be able to afford to travel for on-site interviews; and

WHEREAS, the Academic Senate is vitally concerned with the hiring of quality faculty; and

WHEREAS, the hiring of an instructor can be an investment totaling in the millions of institutional dollars;

THEREFORE, BE IT RESOLVED that YCCD Human Resources provide two thousand dollars (\$2,000) toward the hiring of each full time college instructional position. This amount will be used as determined by each individual search committee.

First Reading: April 10, 1997

Final Action: Approved May 1, 1997

Disposition: Carried