

**MODESTO JUNIOR COLLEGE  
ACADEMIC SENATE  
APRIL 30, 1998**

**RESOLUTION: SP98-F  
FLEX CALENDAR COMMITTEE RECOMMENDATIONS FOR PROCEDURAL  
CHANGES TO THE FLEXIBLE CALENDAR PROGRAM**

- Proposed by:** Jim Higgs, MJC Academic Senate Executive Committee, and Michael Sundquist, Flex Coordinator
- WHEREAS,** there have been a considerable number of both full-time and adjunct faculty who have, for a variety of reasons, not completed their flex obligations, and
- WHEREAS,** many of these faculty members have not verified completion of their obligation, and
- WHEREAS.** it is best if faculty police themselves rather than for the state, the Board of Trustees, or the president of the college to mandate compliance;
- THEREFORE,** be it resolved that we recommend the following changes:
- A. Discontinue the automatic pay process for all Flexible Calendar part-time and overload obligations and return to the practice of requiring written pay claim submission for this category of activity.
  - B. Institute a payroll docking ("pay dock") procedure for any uncompleted flexible calendar obligation hours of all contract faculty. (In order to accomplish this, "C" below must also be instituted.)
  - C. Alter the Flexible Calendar "year" from the current July 1st through June 30th period to May 1st through April 30th. All flexible calendar obligations must be met prior to April 30th in order to avoid the above-mentioned ("B") pay dock of uncompleted hours. Part-time and overload pay claims must also be submitted by April 30th.
  - D. If possible, immediately implement all of the above procedural changes so that they will be in effect for the 1998-1999 Flex Calendar Year. During the first year only of this new process, all faculty will have the alternative of using May and June 1998 activities to fulfill their obligation in either the 97-98 or 98-99 Flex Calendar year. Beginning with the 1999-2000 Flexible Calendar year, this alternative will not be available.
- First Reading:** May 7, 1998
- Final Action:** August 27, 1998
- Disposition:** DIED FOR LACK OF A SECONDING MOTION