



Hiring Prioritization Committee Meeting

October 19, 2021

3:00 p.m. to 5:00 p.m.

Zoom Meeting

Notes

Members, Instruction Council	Representing	Present	Absent
Jennifer Zellet, Vice President of Instruction	Chair	X	
Robert Stevenson, Professor – Art	Co-Chair	X	
Joseph Akpovi, Professor – Logistics	Academic Senate	X	
Jessica Brennan, Professor – Family & Consumer Sciences Representative	Academic Senate	X	
Kathleen Ennis, Professor – Librarian	Academic Senate	X	
Angela Pignotti, Professor – Mathematics	Academic Senate	X	
Layla Spain, Counselor	Academic Senate	X	
Jillian Daly, Dean – Literature & Language Arts and Library Learning Center	Administration	X	
Nancy Sill, Dean – Business and Behavioral and Social Sciences	Administration	X	
Laura Maki, Dean – Science, Math and Engineering	Administration	X	
Martha Robles, Dean – Allied Health and Family & Consumer Sciences	Administration	X	
Jose Rocha, Dean – Special Programs and Student Services	Administration		X
RECORDER			
Maryanne Ambler, Executive Secretary, Instruction Office	Recorder	X	

I. CALL TO ORDER

Rob Stevenson called the meeting to order at 3:10 pm.

II. ACTION ITEMS

- a. M/S (J. Daly, J. Akpovi) Agenda for 10/19/2021

III. NEW BUSINESS

a. Forming this committee

- i. In response to the [Roles and Responsibilities of Participatory Governance](#) approved by local governance in January of 2021, the Instruction Council was dissolved and the Hiring Prioritization Committee was formed.

b. The existing prioritization process

- i. Discussion of the [Instructional Outlook Report](#) to understand the role of the Hiring Prioritization Committee shall prioritize recommendations based on the following considerations:
 1. Immediate needs in current institutional and state-wide context
 2. Promoting Equity in programs/curricula
 3. Transfer and CTE Completion
 4. Ability to contribute to all three factors of the funding formula (Access, Serving Underserved Populations, Completion)
 5. Historical Review of positions that have repeatedly been denied and the resulting institutional impacts
- ii. [Hiring Packet](#) discussed.
- iii. The committee is interested in addressing how to request faculty positions that are not replacing a specific area, but are needed for growing areas or new mandated courses spring of 2022. Issue came up due to the need of an Ethnic Studies instructor.

c. This year's schedule

- i. November 5th, committee will meet at 12:00, noon, and presentations will begin at 1:00 pm.
- ii. November 15th Ranking score sheets will be due to the Instruction Office.

d. Existing hiring lists

- i. There are 27 total positions to consider for hire on the [2021-2022 Replacement Lists](#).
 1. Approved Hires are the last set of on-cycle replacements.
 2. Retirements are the faculty positions that will be vacant at the end of 2021-2022 fiscal year.
 3. Unsuccessful Hires are the positions that went out for hire, but had unsuccessful recruitments.
 4. Other represents positions that are vacant due to lateral moves or other unanticipated separations for full-time tenure track instructors who had not yet made tenure.

e. Public comments

i. none

IV. Next Regular Hiring Prioritization Committee Meeting: November 5, 2021 at 12:00 noon

MJC'S MISSION

Empowering students to discover opportunities and reach their goals through access to an inclusion in higher education.

MJC'S Misión

MJC les da poder a los estudiantes para descubrir oportunidades y alcanzar sus metas mediante el acceso y la inclusión a la educación superior.
