Faculty Hire Proposal Form

MODESTO *JUNIOR COLLEGE*

DIVISION:

POSITION:

Type of Position:

Replacement

On-cycle (announced by Sept. 30)
Off-cycle

Instructional Outlook Report (All positions that are not replacements)

Emergency (If accepted these will become one-year temporary positions)

Legally mandated or required.   **YES**   **NO**   If *yes*, please explain below.

1. Use data from your Program Review, the Institutional Effectiveness page, and the Data Dashboard to justify the need for this position (success rates, retention rates, equity data; curriculum compliance, student to faculty ratio, Full-Time to Part-time faculty ratio).

2. Based on our community, projected demographic change, workforce and community need, justify this position.

3. Program-department outlook: Justify the significance and role of this position in terms of completion of Certificates, Associate Degrees, majors, student success, transfers, job attainment, and advancement.

4. Include other elements from Program Review, and/or the IOR Priorities, (e.g. equity, etc.) to justify this position.