

SCHOOL OF FITNESS AND HEALTH

INSTRUCTOR OF NURSING FOR CNA PROGRAM



HISTORY OF THE NURSE ASSISTANT PROGRAM

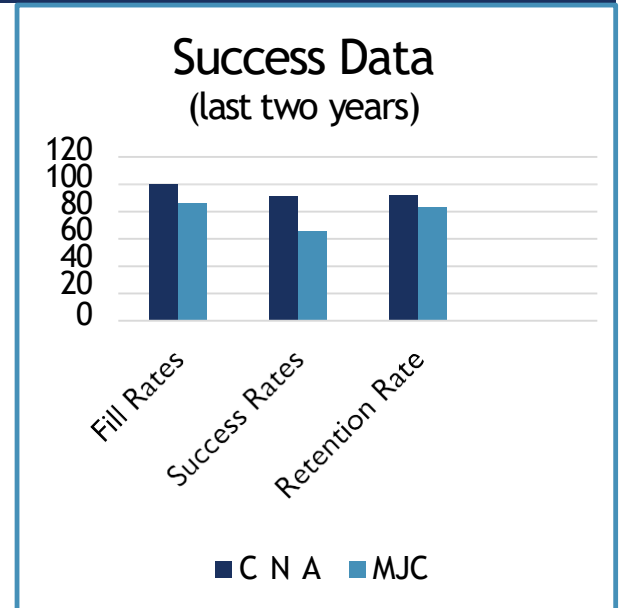


- Pre- pandemic enrollment increased and further growth is planned to help meet the needs of Stanislaus county and surrounding areas
- Unmet need for student and the community
- One course per semester is taught
- Taught by one full-time faculty, and 5 adjunct faculty

SUCCESS



- Fill rates are at 100%,
- Success rate is at 92%
- Retention rate 91%
- Of the students who successfully completed the CNA Program over the last two years, 100% passed the state certification exam



COMMUNITY NEEDS

The 'Graying' of Stanislaus County

There are approximately 53,000 older adults living in Stanislaus County, 2200 living in care facilities

- Approximately 50 LTC, SNF, RCC and HHA in Stanislaus county and surrounding areas that provide employment opportunities for Certified Nurse Assistants.
- 99 bed facility requires 30 CNA's per 24 hours to provide patient care (2.4 hours of care PPD)
- Job openings listed at 19,425 *(Economic and Workforce Department through California Community Colleges)*
- Community Partnerships - High Demand from Stanislaus and surrounding areas. Currently five (5) contracts with local facilities for clinical training.

RATIONALE FOR HIRING INSTRUCTOR FOR NURSE ASSISTANT PROGRAM

■ Program Requirement

- License Nurse faculty must have two years experience in long term care with one year experience in direct patient care and one year experience in planning, implementing, and evaluating educational programs in nursing and holds a Director of Staff Development (DSD) certificate *(Required by the California Department of Public Health (CDPH) / Title 22)*

■ Stewardship of the Program

- Maintaining a high quality program
- Offer continuing education training
- Increase class schedules (program taught 2/semester)
- Operate the program in compliance with CDPH standards



WORKFORCE (CareForce) DEVELOPMENT

- Program requires Licensing and Certification
- Employment Opportunities
 - With additional training through CDPH approved CEU courses students will be able to increase their employment opportunities increasing their entry level pay in the following areas:
 - **Acute Care Nurse Assistant Certification**
 - **Dementia Care Certification**
 - **Restorative Care Aide Certification**
 - **Senior Nurse Assistant Certification**
- Pathway - CNA to LVN to RN

GOAL is PROGRAM GROWTH

- Growth

- Occupational Outlook Handbook lists CNA and HHA as the fastest growing occupations in 2020

Offer more sections of the CNA program, we currently have 5 approved program schedules with CDPH

4 approved CEU courses

- Columbia College

- Continue to provides an opportunity to Sonora High Schools students through duo enrollment

SUMMARY

- Full - time Faculty
 - Offer more sections of the CNA Program with various schedules
 - Offer CEU's more often throughout the year
 - Continue to provides an opportunity to Sonora High Schools and other high school students through duo enrollment



INSTRUCTOR OF NURSING FOR MJC NURSE ASSISTANT PROGRAM



WALK TO END **ALZHIEMERS'** DISEASE