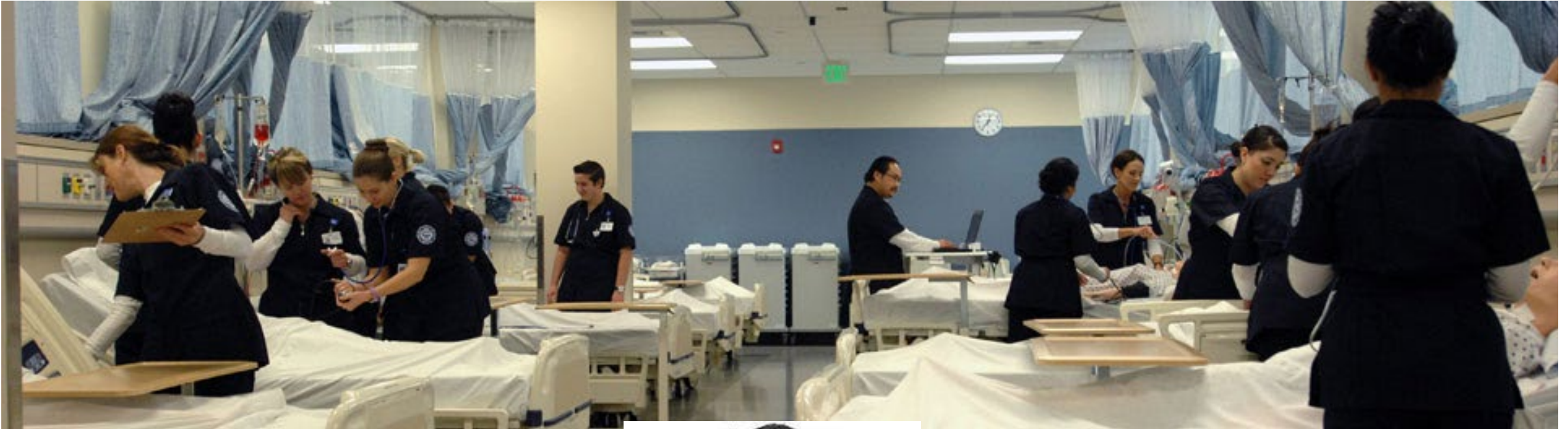


SCHOOL OF FITNESS AND HEALTH

NURSING FACULTY FOR ADN PROGRAM



MEETING COMMUNITY NEEDS

- Requesting 5 total Full-Time Nursing Faculty:
 - One Faculty for Each Semester: (Positions 1-4)
 - Adding one faculty to each semester will provide for needed support to “grow the program”.
 - Positions would facilitate program admission and throughput.
 - Masters Prepared Faculty required
 - ONE NURSING FACULTY (Position 5)
 - Serve as a Faculty Coordinator in the Simulation Skills Lab
 - Assist in facilitating clinical placements/Provide faculty training on HPSL
 - BSN Prepared Nurse
- Additional Faculty will Benefit the Program:
 - Added positions will support didactic & clinical oversight
 - Added positions will facilitate increasing number of students enrolled in the MJC nursing program

CURRENT NURSING SHORTAGE

- California has a significant nursing shortage
- By 2030:
 - Supply of California Registered Nurses will be 343,400
 - Demand for California Registered Nurses will be 387,900
 - Shortfall of California Registered Nurses will be **44,500**



(www.calmatters.org)

STUDENT NUMBERS & ADN PROGRAM AT MJC

- Admissions for February 2022:
 - Applicants = 486
 - Accepted = 121
 - Denied = 365

- Applications for admission consistently exceeds number accepted

- Ability to Admit More Students:
 - Increased number of nurses for our communities
 - Increased FTES for MJC



CURRENT & PROJECTED SUCCESSES

- Nursing Program Successes

- First time NCLEX Pass rates:

- 2022 - First time test takers - 85.11%
 - 2021 - Fall - 89%
 - 2021 - Spring - 89%
 - 2020 - Fall - 100%
 - 2020 - Spring - 100%



Pandemic Related
Impact



- Additional Faculty will support student learning to improve NCLEX pass rates.

Impact on the Community

- Nursing Shortage Impact on Community Stakeholders:
 - Increased hospital acquired infections, preventable readmissions & preventable deaths
 - Negative financial implications for healthcare systems (Increased wages for traveling nurses)
- Some Strategies to Alleviate Negative Impacts:
 - Increase numbers of students in nursing programs.
 - Actions to increase number of nurses in the workforce



Summary

- Seeking Five faculty positions
 - One for each semester of the four semesters
 - Seeking a faculty position for Simulation/Clinical Lab support
- Goal is to grow our ADN program
- Provide faculty support of our nursing students

CONCLUSIONS & QUESTIONS

- THANK YOU FOR CONSIDERING OUR REQUEST! 😊

