February 6, 2015

Today’s MJC Reflection is focused on just two very important actions for our college community.

Accreditation – The Accrediting Commission for Community and Junior Colleges announced the actions taken at the January 2015 meeting. MJC’s Midterm Report was accepted without condition. You can read the letter on MJC’s [website](#) and view all of the Commission actions [here](#).

Thank you to everyone who played a part in addressing the eight college and four district recommendations that resulted from the fall 2011 external evaluation. I appreciate the creative thought, long hours, and hard work that went into the redesign of decision-making processes. I appreciate the reflective feedback that has led to improvements in processes and the ongoing conversations that continue to refine decision-making at MJC. Thank you for the time spent in council and committee meetings. Thank you for the expanded participation in dialogue about policy, procedure, budget, and enrollment management. Thank you for attention to detail in review of meeting minutes and collection of evidence of our campus practices. Thank you for the persistent commitment to students that is the heart of our mission. Thank you to the Accreditation Council for blazing the trail and establishing a culture of accreditation at MJC. Thank you to Dr. Jennifer Hamilton, who not only served as the faculty co-chair and lead writer, but also transitioned to Dean of BBSS during the Midterm Report process. Thank you to our accreditation liaison, VPI Susan Kincade, who has strengthened our relationship with ACCJC and ensures that we are current with our reporting and substantive change requests. Thank you to the faculty, staff, and administrative leaders who contributed to the writing and editing of the Midterm Report.

The acceptance of MJC’s Midterm Report allows us to focus our attention to preparation for our next comprehensive external evaluation visit, including self-evaluation. I encourage you to consider volunteering to serve on the self-evaluation team!

Design for Success – On Institute Day, I briefly shared plans for reorganization of Student Services to support the SSSP and SEP initiatives. The plans for MJC include expanding the structure to focus on Student Learning, but the new expectations of student success, completion, and equity provide the opportunity for us to go even further in consideration of our organization and how it supports achieving these expected outcomes. We will hold a college conversation on February 27, 2015, on redefining divisions with intent to Design for Success. Please mark your calendar and plan to join the conversation!