



Instructions for the Activity:

Part 1 –

1. Read the Essential Practice
2. Take a quick poll of the table and record people’s initial answers to the “scale of adoption”. You may put tally marks next to each category
3. Discuss the Essential Practice
4. Write a brief collective narrative that sums up the group’s impression of the institution’s “Progress to Date Implementing Practices”

Scale of Adoption	Definition
<b>Not occurring</b>	College is currently not following, or planning to follow, this practice
<b>Not systematic</b>	Practice is incomplete, inconsistent, informal, and/or optional
<b>Planning to scale</b>	College is has made plans to implement the practice at scale and has started to put these plans into place
<b>Scaling in progress</b>	Implementation of the practice is in progress for all students
<b>At scale</b>	Practice is implemented at scale—that is, for all students in all programs of study

Part 2 –

1. Choose 2 ambassadors from your table
2. They go to the neighboring table
3. Read and discuss narratives
4. Record the group’s summation of the “Scale of Adoption”